

Inside Out

**Canadian Union of Postal Workers
Edmonton Local**



National Director Gord Fischer, Regional Education Officer Mary Lou Woodfield and National Officer Donald LaFleur visit Depot 2 in March.

April 2009



From the Editor...

Another local election and all four candidates are out campaigning in the workplace. Talk to each of them, let them know what your issues are, and listen to their ideas. Read their election material. Make an informed decision.

Two members of the local executive did not run again: Marie Anne Mahe and Carol Leighton.

Marie Anne works in the St.Paul office and was the Chief Shop Steward for wickets and affiliates. She has been a solid and reliable member of the executive for a number of years, always someone you can count on and always willing to lend a hand.

Carol Leighton works out of Depot 11 and has been the Education Officer for the past 2 years. Carol made solid contributions to the local education program, facilitated for the Regional School and the Alberta Federation of Labour school and was never shy about stating her opinion on the Executive! Thanks to Marie Anne and Carol for your leadership and we will miss you both.

Congratulations to Yvette Brusseau, midnight shift at the EMPP, who has been acclaimed as the new Recording Secretary, and to Linda Nyznyk, Westlock office, who has been acclaimed as the Chief Shop Steward Wickets and Affiliates. Welcome to the executive!

And on Sunday, April 5th, we will know who the next President will be and the next Education officer. See pages 8 and 9 for the election material.

In solidarity,
Karen Kennedy
Editor



“InsideOut” is published ten times per year by the Edmonton Local, Canadian Union of Postal Workers.

Opinions expressed are those of the writer and not necessarily the official views of the Local.

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Submissions are welcome for “InsideOut”. Please include your name and phone number. Requests for anonymity will be considered.

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President's Message.....Brother Brian Henderson

We have all heard the doom and gloom in the newspapers in the past six months. Layoffs in every industry such as the oil industry where no company wishes to drill in these times, pulp and paper where the pulp mills are closing down at an alarming rate to a point where there may be only one mill left in Alberta. The auto industry, which is in a current melt down and has received the most media attention and the list goes on and on.



Unemployment Insurance as the labour movement knows it (Employment Insurance as the government wishes to call it) says that they can not deal with the current number of applicants and are asking retirees to return to the work force to help process the claims because of the alarming rate of lay-offs. Fortunately we as postal workers have a provision in our collective agreement that prohibits the employer from laying off regular employees.

Article 53 called EMPLOYMENT SECURITY of the collective agreement states "There shall be no lay-off of any regular employee who was employed in the bargaining unit as of September 1, 2007, provided the employee agrees to be displaced to another position in accordance with the procedure set forth hereinafter. The same shall apply to any other employee who becomes a regular employee after September 1, 2007 and who has five years of continuous employment."

This article has 38 sub clauses attached to it which lays out the process the employer must follow before any member can be laid-off from the corporation which protects our rights as postal workers. It would be impossible for me to spell out the procedure in this one article. In short if you have been a regular employee since September 1, 2007 you can not be moved beyond a 40 kilometer radius. If employed after September 1, 2007 and have five (5) years or more of continuous employment (includes temporary, casual time worked) the 40 kilometer radius rule does not apply, but if willing to move (transfer) you will not be subject to a lay-off. The process is lengthy but it protects us by guaranteeing an income that allows us to pay the bills and to provide food and shelter for our families.

This is the only collective agreement in North America, or anywhere in the continent, that has such strong contractual language to protect workers jobs.

Since 1993 The Canadian Union of Postal Workers has made this a priority for the union. The union made this a priority to avoid what is currently going on both in our country and through out the world . The union has even gone as far as negotiating a process to contract in work to protect our jobs but also to protect the interest of the employer. That's why we negotiated Appendix T.

Solidarity
Brian Henderson, President

A Message From Your Local Secretary-Treasurer

Article 30: Group Insurance and Benefit Plans of the Urban Collective Agreement

In the collective agreement this article covers the definitions and applications of our benefit plan along with any restrictions that apply to the coverage we may be eligible to receive. It is also applies to our retired members and the coverage they receive.

RSMCs should refer to Article 22 for their pension and benefit coverage plan.

Canada Post issued a more comprehensive booklet to all permanent employees after the signing of our last collective agreement. This benefit booklet lists important phone numbers, plan numbers, websites, how much you are covered for, when the new benefit period starts and the restrictions that you are limited to etc.

There have been many phone calls to the union office referring to the coverage of drugs that are not on the list of covered drugs. In the above described benefit booklet there is the list of covered drugs effective January 1, 2008. This list of covered drugs is also available at www.canadapost.ca/drugplan. The password is **prescription**. To check whether a specific drug is covered or not you can call Great West Life at 1-866-716-1313.

For all diseases and health conditions that are covered by the plan, at least one prescribed drug will be made available and be properly covered by the plan. The majority of drugs on this list are what is known as 3rd line prescription covered drugs or generic drugs. This list of drugs is reviewed several times per year.
(continued next page...)



Leo Dizon retirement presentation by Ramon Antipan and Sue Wilson

(from page 4...Message from Sec.Treas...)

It is important when you are at the doctor to make your doctor aware of this list of covered drugs. In order to get a special drug prescribed, Great West Life requires that your doctor prescribe from the list of covered drugs first. Please bring the "Drug Plan List" of covered drugs to your doctor. Please bring your doctor the "Request for Drug Exception" form. The only exceptions for drug coverage at this first level of prescribing is if you have a known allergic reaction or the drug to be prescribed could result in a harmful reaction because of another medication you are taking. These are just some examples.

If you find out at the pharmacy that this drug is not covered you have two options. One is to go back to your doctor and request a covered drug. You can pay the full cost and ask your doctor to complete a "Request for Drug Exception" form to see whether the drug can be covered or not. If the drug is accepted you will be reimbursed.



It is important to understand the process by which drugs make it to the list of covered drugs. Make your doctor aware of the Great West Life process and covered drugs list.

In Solidarity

Sue Wilson
Edmonotn Local
Secretary-Treasurer

Top 5 highest paid Canadian bureaucrats

1. MOYA GREENE, President, Canada Post

Jan. 1, 2008: \$410,000-\$482,400

Bonus: up to 33%

Maximum pay: \$641,592

2. HUBERT LACROIX, President, CBC

Jan. 4, 2008: \$341,700-\$402,000

Bonus: up to 28%

Maximum pay: \$514,560

3. KAREN KINSLEY, President, CMHC

Jan. 1, 2008: \$341,700-\$402,000

Bonus: up to 28%

Maximum pay: \$514,560

4. HUGH MACDIARMID, President/CEO, AECL

Jan. 4, 2008: \$322,200-\$378,100

Bonus: up to 28%

Maximum pay: \$483,968

5. MARK CARNEY, Governor, Bank of Canada

(position is outside the CEO Crown corp. structure)

Governor, Bank of Canada

Salary: \$365,200-\$429,600

Performance bonus award: 0

Maximum pay: \$429,600

(kathleen.harris@sunmedia.ca)

WCB or Manulife

I have been receiving many phone calls from injured workers who are in the Workers Compensation Board (WCB) process asking me why Manulife is contacting them and if they have to comply with Manulife. I figured its time to put an article out to clarify the Union's position on this issue.

WCB is used for workers who injure themselves on the job. If you are on a WCB **approved** claim our position is that Manulife has to back off and leave you alone during this process. Sounds simple right? Unfortunately it's not always that cut and dried. Let me break this down for you by giving you an example:

'Jim' is at work and has an injury. 'Jim' would as soon as possible report the injury to the employer, fill out the appropriate paper work which includes a Supervisor Accident Investigation Report (SAIR) and WCB Workers Report and see a doctor. Afterwards, 'Jim' sends in his WCB Workers report and the employer sends in their WCB Employer Report so that it can be assessed by a WCB adjudicator for a decision. During the time that 'Jim's' claim is being processed Manulife will probably try to contact him and request information about his injury. If 'Jim' has not received anything from WCB stating that his claim is **approved** then he should contact the Union office immediately before giving information to Manulife. If Manulife is bothering 'Jim' and his claim is **approved** by WCB then 'Jim' can feel free to tell Manulife about this and notify them that he will be dealing with WCB, not Manulife, for this injury. So in this case 'Jim' would be under the guidance of WCB and his doctor for his rehabilitation process. This goes for no time lost and lost time injuries.

Here's another catch to this: Let's say WCB approves 'Jim's' injury and after 3 weeks they say that he is fully recovered and they are now going to close his file. 'Jim' and his doctor may not agree that he can go back to full duties so he is contesting WCB's decision.

In the eyes of the employer 'Jim' would no longer be on a WCB **approved** claim and he would now have to go through the

Manulife process

to require further accommodation. Again, contact the Union office in this situation.



Basically what I am trying to say is that anytime you are on a WCB **approved** claim (notice how I stress approved) then Manulife really has no business collecting information from you. In the urban collective agreement Article 24 is titled "Injury on Duty Leave". In this article it mentions approval by provincial workers' compensation boards. No where in the article does it make reference to Manulife or any other type of service provider.

Here are a few key pointers for you to remember:

- If Manulife contacts you and you are on a WCB approved claim then you have the right to tell Manulife this information and you do not need to cooperate with them.
- If Manulife contacts you and you are waiting on whether or not WCB has approved your injury then you should contact the Union office immediately before dealing with Manulife.

(continued from page 6...WCB or Manulife)

- If at anytime WCB closes your file and you still require accommodation contact the Union Office for help with dealing with Manulife.

**This is the Union's advice based on arbitration decisions in regards to member's rights to medical privacy; though ultimately members are responsible for their own decisions on their rights in regards to medical privacy. If there is any doubt always contact your local office.*

WORK SAFE, WORK SMART!

I want to thank everyone who has given me their support and encouragement over the last 6 months since being elected to the position of Health and Safety Officer. I look forward to working on behalf of the members of this local as I have been acclaimed to the position for 2 more years. I would like to wish the best of luck to Brian Henderson, Darcy Griffiths, Bev Ray and Larry Dionne in their up coming elections.

Solidarity,
Mike Painchaud, Health and Safety

THE CONVICTIONS OF THE "CUBAN FIVE"

The United States indicted the five Cubans in Miami in 1998. The indictment focused on the charge that they were unregistered Cuban agents and had infiltrated various anti-Castro organizations in South Florida.

One of the Five, Gerardo Hernandez, was also charged with conspiracy to commit murder for providing information to Havana on flights in which the anti-Castro group Brothers to the Rescue would routinely invade Cuba airspace. On February 24, 1996, two BTTR planes were destroyed after both

Cuban and American officials had repeatedly warned the Miami-based group to cease its illegal incursions into Cuban territory. Cuba maintains that it shot the planes down in its territory; the U.S. has maintained that the shutdown occurred a few miles into international airspace, after the planes entered and exited Cuban airspace.

The Cuban Five requested that the trial judge move the trial out of Miami, which is home to a massive Cuban-American exile community that, beyond its ordinary hostility towards the Castro regime, had been whipped into a frenzy of anti-Castro sentiment by the Elian Gonzales debacle that took place just as the Cuban Five's trial got underway. Judge Lenard refused that request to move the trial to a new venue some thirty miles away, and a Miami jury convicted Hernandez and the others of all charges. Judge Lenard imposed the maximum available sentences on the Five, including life imprisonment for Hernandez.

On appeal, a three-judge panel of the federal Court of Appeals for the Eleventh Circuit reversed the convictions and ordered a new trial because, the court held, a "perfect storm" of community prejudice and pre-trial publicity, exacerbated by the federal prosecutor's inflammatory statements to the jury, deprived Hernandez and the other Cubans of a fair trial.

The entire Court of Appeals, however, vacated the panel's decision, finding no error in the government trying the case to a Miami jury. It returned the case to a panel to evaluate the remaining issues in the appeal.

In another key ruling, two of the three judges on the panel refused to reverse the Miami jury's conviction of Hernandez. Judge Kravitch dissented, finding that there was no evidence at all that Hernandez knew there would be a shutdown, let alone an unlawful shutdown in international airspace.

tgoldstein@akingump.com

For PRESIDENT: Bev Ray or Brian Henderson?

Brian Henderson: I want to start off with thanking everyone out there who has been very supportive of me in my position and bid to run for a second term as Local President.

I believe this is a time where we need proven, experienced leadership. I outlined in my bulletin my experience and history within this Union and the labour movement. This experience is what we need to carry us through these next two years which are going to be very trying times. I fought back against programs similar to the modern post in the past and I have the leadership abilities to fight back now as well. I believe that in order to fight the modern post we have to come together and be supportive of the Union. We need to bridge the gaps between internal, external, urban and rural members. We need to find ways to get the members more involved in this fight.

The Union is always more successful when they approach any fight with the membership in full support of them. We saw this with the RSMC's just over a year ago and with Delton as well. These two major workplace actions, while I was President, really strengthened our ability to fix problems that the employer created. These were monumental campaigns in helping out new workers and providing much better remuneration for our rural members.

It's important that we have someone who can represent the workers in their struggles and that we have someone capable of instilling confidence in the workers to take action if and when needed. I feel that I am the person who can do this. With this, I am asking for you to please come out and vote for me on April 5th for the position of Local President.

Solidarity,
Brian Henderson
Local President

Vote Bev Ray for President

I want to acknowledge the sacrifices that have been made by many of you in the past years. Specifically, those who walked out at Delton Depot, the RSMC's who walked out in protest in October 2007, and many of you who had the courage to take the employer on. Sometimes being the only voice. **You are the true leaders of our local and you have made a difference for all of us!** Thank you.

My life as a mother of 3 young adults (Lindsay, Chelsea & Jordan), has guided me in my discovery of who I am as an activist. I have always embraced opportunities to work with a collective group that is determined to make positive changes. **The time is now** to offer a fresh approach to leadership for our local, using my past experiences and skills to mend the divisions that have grown over the years. I will be your president that will focus on leadership development that shares power. **We** need to support our new activists as they sharpen their skills and strengthen their abilities. **We** need to develop clear expectations for regular communications (through reports, bulletins, CUPW website) between shop stewards, Executive Committee, and all members that participate in Union functions representing this local. You as members should expect to have an accessible local, free from barriers, that you can benefit from and ultimately develop a stronger relationship with. This can only happen if we respond to what you as members are telling us. **I am your candidate for President** who took a step towards this last fall when I promoted and voted in favour of a Work-floor ballot for your executive elections. I look forward to the challenge that being your president will bring.

In solidarity,
Bev Ray



For EDUCATION : Darcy Griffiths or Larry Dionne?



Vote
Larry Dionne
 For
 Education Officer

Recently Moya Greene's outrageous salary, double that of the Prime Minister, has been in the news. In CPC's submission to the Strategic Review they want the CEO's salary determined by their own Board of Governors rather than by the government. All this while she's telling the rest of us we have to give up many of our hard-fought-for rights and benefits. My message has always been that we **Must Oppose Your Agenda**.

Knowledge is Power. I believe it is critical that we have an educated work floor as we head into negotiations in 2011. Mass education is missing from our education program and I want to change that. We need to explore **cost effective ways to educate more of the membership**. This is achievable if we increase the use of existing resources such as steward's meetings, the Inside Out, our local website, bulletins and videos/ DVD's. We also should be utilizing the knowledge and expertise of active and retired members to develop and implement shorter courses. **Many thanks for all your past support and hoping I can count on your vote on April 5.**

In Solidarity, Larry Dionne.

Vote Darcy Griffiths for Education Officer

If elected I would like to see our local put on more courses here and also develop short courses on basic rights for all groups whether inside, outside, RSMC or maintenance. We also need to give our Stewards the resources they need to help defend their co-workers from management's vicious attacks. I have the experience both as a facilitator and as a member of the executive to make our local education truly effective and accessible. Please come out and vote APRIL 5 at the Union office. Make your voice heard!

Thank you.

Darcy Griffiths.

CUPW

EDMONTON LOCAL GENERAL MEMBERSHIP MEETING SUNDAY , April 5, 2009

7PM TO 9PM

**COMMONWEALTH STADIUM
GREEN AND GOLD ROOM
11000 STADIUM ROAD**

AGENDA:

**Election results will be announced for Local President
and Local Education Officer**

NOTICES OF MOTION:

to adopt articles 7.32,7.33,7.34,7.35 and amend 7.36 of the Constitution for local by-laws

ELECTIONS:

Alberta Federation of Labour Committees: 10 Delegates\10 alternates (2yr terms)
Social Steward\Union Counselling Conference , Edmonton April 17,18 , delegates (8)
(Topic: Duty to Accomodate)
Labour Media Conference, Saskatoon May 22,23,24, delegates (2)
(preferably InsideOut committee members: topics: writing for newsletters)
Local InsideOut committee: 1 delegate (2 yrs)
Local Temporary Rights Committee: 2 delegates (2yrs)
Local Social Committee: 1 delegate (2 yrs)

Edmonton Annual Association Meeting: to follow on adjournment of GMM

PENSIONS

In November of 1957 I applied for a position with the Post Office Department because they offered a pension. In January of 1958 I wrote the civil service exam along with 1200 other people at the King Edward School on 12th Avenue in Vancouver.



In November of 1958 I was offered a part time position in the New Westminster Post Office. After a week of working on the cancelling machine from 4-8 PM I was informed that the Postmaster wanted to see me the next morning. When I went to see Mr. Dean the Postmaster at New Westminster he told me the District Office had a temporary opening in the Railway Mail Service and because I had expressed interest in getting into the Railway Mail Service they were offering me the temporary position. Needless to say I was on the next bus to the District Office in Vancouver to accept the best job I ever had.

The job involved travelling between Vancouver and Kamloops and later between Calgary and Revelstoke sorting mail. Finally in November of 1959 I was promoted to full time service in the Post Office and eligible to pay into the Pension Plan. (I was considered part-time even though I was working from 7 PM to 7 AM between Vancouver and Kamloops and between 6 AM and 5 PM between Revelstoke and Calgary.)

Later on I transferred as a postal clerk to Edmonton and in May 1961 I became a Letter Carrier. (Second best job I ever had). After 36 years in the Post Office I retired in September of 1994 and have enjoyed my pension ever since.

The purpose of this article is to point out that the Harper Government is conducting a review of Private pension schemes. The review will be in Edmonton on April 16th. My concern with this is the number of pensions in the recent past that have been converted from Defined Benefit Plans to Defined Contribution Plans. We currently have a Defined Benefit Plan. That means you know how much money you will have each month from your pension. With a Defined Contribution Plan your monthly cheque depends on the market. We have all seen the results of the volatility of the market in the past few months. I suggest that all workers keep themselves informed about the future intentions of Canada Post.

I should make it clear that it is the members retiring under the Canada Post Pension that are affected by any change and not those of us who retired under Superannuation.

Bill MacDonald
Retirees Committee

(Editor: Please attend the public hearings on pensions **April 16th** at the **Hotel MacDonald** from **9:00am to 11:30am** . You do **not** have to register in advance)

Letter Carrier Issues

I have spoken several times in previous articles about supervisors saying that householders are not a reason for overtime and more recently, I have heard of supervisors who claim that a walk evaluated for more than 8 hours is not a reason for overtime. You don't have to have spent long as a letter carrier to know how ridiculous this is. However there are things supervisors have been quoted as saying that are equally disturbing:

'The union consulted on this or that'

This is misleading. This only means it was discussed. It does not mean that the union agreed or approved of what was said. If the union is unable to resolve the issue at the meeting then it can either move the issue to a Regional or National level and/or file a grievance. If it goes to Regional or National then it works basically the same way. The important thing is that you don't simply accept a supervisor's statement that it was consulted on and assume that the issue is resolved or that there is nothing you can do. If a supervisor is claiming something was consulted on then they should be able to back that up with a copy of the minutes.



'The union agreed to it'

Here again the important thing is that you talk to the union and not simply accept a supervisors statement that there was not a violation of the collective agreement. Ask the supervisor who agreed to it, then talk to your shop steward so they can try to confirm what, if anything, was agreed to.

The final issue I want to address is a statement often heard from the members:

'Why isn't the union doing something about that?'

Just because the employer is refusing to deal with an issue does not mean that the union did not make every effort to get it resolved. When you call the office and then we call the supervisor or the manager about an issue, we will not always receive a direct answer. They may need to investigate. It is important to note who you spoke to when you called the union office so if the issue is not resolved, you can go back to that person and determine what happened to the complaint. If we do not get the response we were hoping for from

the employer then we can bring it up at consultation (see above). At any point in the process you can put all the details down on a grievance form and send it to the office. The grievance department will review it and determine if there has been a violation of the collective agreement. If

there has they will file the grievance. There have been about 1200 local grievances filed since the 2007 collective agreement was signed. Less than half of those were resolved at the first level. There are still hundreds of grievances filed from the 2003 collective agreement that are unresolved. The employer will have to resolve each and every one of them at some point.

Brian Blair
Chief Steward Stations & Depots

Report from the General Membership Meeting...March 1, 2009

Presentation of lifetime membership to Brother Doug Elves, by Brian Henderson, President.

Report from the election committee: For the 8 executive positions up for election, nominations closed on February 27th. The following were acclaimed to their positions:

Chief Shop Steward – Bulk Mails: Sister Laure Lucyk

Chief Shop Steward – Wickets and Affiliates: Sister Linda Nyznyk

Chief Shop Steward – Rural and Suburban Mail Carriers: Sister Jean Endruschat

Chief Shop Steward – Maintenance: Brother Norm Burns

Health and Safety Officer (full time): Brother Mike Painchaud

Recording Secretary: Sister Yvette Brusseau

Elections will be held for the following two positions which received 2 nominations:

President (full time): Brother Brian Henderson and Sister Bev Ray

Education Officer: Brother Larry Dionne and Brother Darcy Griffiths

Motion to adopt articles 7.32,7.33,7.34,7.35 and amend 7.36 of National constitution for local by-laws, was tabled to the April meeting for a more thorough report to be presented.

Motion carried to write a letter demanding the release of the “Cuban 5”.

Motion to donate \$1000 to Cuban hurricane relief was tabled for clarification on whether this motion would be in order under the constitution.

Motion carried to donate \$1000 to support May Week through the Labour Council.

Elections:

InsideOut Committee (4): Greg McMaster, Larry Dionne, Laure Lucyk

Temporary Rights Committee (8): Carol Read, Nick Driedger, Rick Gates, Bena Pattni, Raj Sharma, Asma Burney

Alberta Federation of labour convention delegates (5), April 23 to 26 in Edmonton:

Yvette Brusseau, Darcy Griffiths, Laure Lucyk, Ajay Sharma, Nick Driedger, volunteer alternates: Bev Ray, Lorraine MacKenzie, Rick Gates

Social Committee (5) : Cheryl Sorenson, Larry Dionne, Yvette Brusseau, Bev Ray. Meeting adjourned at 2:20pm.



Doug Elves receives a lifetime membership at the March General Meeting.

Wright On

Diarrhea of a Mad Man

The other day I lopped off the top of my head while shaving. No big deal. No hair up there anyways. No having to worry about it making me less attractive.

Now some of you might laugh. "Mike shaves?" Well yes I do. Remind me to show you my legs sometime.



I drive a Toyota and do you know what I discovered? "A Toyota" spelled backwards is still "a Toyota". That's why everyone should drive one! I think, I don't know.

Now, about the post office. Ah, I've got nothing. Nothing that can be printed in a family publication, anyway.

"Mike. How long have you sat today?"

"35 minutes"

"Good. Go and do gen con for the next 2 hours."

"Yes sir."

"Mike. There is still a clear and visible walkway here. Bring in some monos and fill it up."

"Yes sir."

"Mike, after your 2 hours of gen con, go and do oversize handsort and after 10 minutes, tie everything out."

"Yes sir."

I can still wistfully recall an age when we coders didn't have to do the work for the other sections. It was just before February, I believe. How my heart yearns for the good old days. And joy of joys, we coders now get to work on BCS to cover the incoming \ mech section on their lunch breaks. BCS is the reason we wanted out of that section in the first place!

Someone recently asked me if I was perhaps a professional wrestler. I told them "Yes, I'm a middle weight. All my weight's in the middle."

But enough of this self-defecating humour.

I am sad to report that this will be my last 'Wright On' article. I plan on winning the lottery this weekend. I feel it's about time and, indeed, long overdue. I will finally begin a life of happiness and personal fulfillment.

Just kidding! Everyone knows no one outside of Ontario ever wins the lottery, although sometimes they'll throw a bone to someone in Quebec.

In signing off, remember the only sense worth saving is your sense of humour.

Dedicated to Sean, whose insistence on selling me tickets on the hockey pool means I'll never be able to fly me and my wife down to Vegas. Wife, blow-up-doll, whatever.

Mike Wright

Our e-mail address:

union@cupwedm.net

CUPW Edmonton Local Website: <http://www.cupwedm.net>

FULL-TIME OFFICERS:

PRESIDENT

Brian Henderson

SECRETARY-TREASURER

Sue Wilson

GRIEVANCE OFFICER

Carol Read

HEALTH & SAFETY OFFICER

Mike Painchaud

TABLE OFFICERS:

VICE-PRESIDENT

Raj Sharma

EDUCATION OFFICER

Carol Leighton

ORGANIZING OFFICER

Nick Driedger

RECORDING OFFICER

Darcy Griffiths

SERGEANT-AT-ARMS/EDITOR

Karen Kennedy

CHIEF STEWARDS:

BULK MAILS

Laure Lucyk

LETTER MAILS

Asma Burney

TRANSPORTATION

Greg McMaster

WICKETS & AFFILIATE OFFICES

Marie-Anne Mahe

STATIONS & DEPOTS

Brian Blair

MAINTENANCE

Norm Burns

RSMC

Jean Endruschat

UNION COUNSELLORS

Social Stewards

Brian Henderson Union Off.

Karen Kennedy

Deb Orr EMPP

Ed Faust EMPP

Syed Rahman EMPP

Asma Burney EMPP

Peter Wright EMPP

Wendy Irvine EMPP

Brenda Swift EMPP

Virginia Switzer EMPP

Ross Adshead Depot 2

Deb Carson Depot 2

Gail Scollon D 2 City Finals

Ky Luu Depot 4 City Finals

Ernie Sommers Depot 6

Judy Cournoyer Depot 6

Mary Bain

Yvette Brusseau EMPP

Gloria Hogue Retired

Cathy McKinnon Retired

Parminder Panu EMPP

Sue Wilson Union Office

Ursula Webber Depot 11

Evelyn Fraietta Depot 11

Roseanne Plante Delton

Ruth Arkless Delton

Jean Endruschat Depot 1

Bena Pattni Depot 3

Milly Chung St Albert

Wendy Nowell MSC

Mike Pawliwsky MSC

Wayne Parker MSC

Russell Malin MSC

Lorraine Bartels EMPP

Lori Zurowski R.V.U.

Brenda Lekochinsky

Deanna Nielsen

Ajay Sharma EMPP

Larry Jones Retired

Laure Lucyk EMPP

Gord Buga EMPP

Linda Nyznyk Westlock

LIFETIME MEMBERS

Hazel Baril

Bill MacDonald

Gloria Hogue

Neil Martin

Larry Jones

Margaret Michaels

Sonia Ketsa

Bill Noble

Hubert Luken

Bill Schulha

Cathy McKinnon

David Boyd

Beth Nilson

Sandi MacDonald

Doug Elves

Paul Otto

HAVE YOU MOVED?

ARE YOU PLANNING TO MOVE?

Don't forget to contact the union office with your new address and phone number.



Shirley Cameron retired from Depot 9 on March 27, 2009

April 2009

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 April Fool's Day	2	3	4
5 Local election 8 to 6pm General mtg 7 to 9pm	6	7	8 Retirees Committee 10am to 11:30am	9 organizing 3 pm	10 Good Friday	11
12 Easter Sunday	13 Easter Monday	14	15	16 pension hrg 9 am executive 1 pm	17 Social Steward Conference	18 RSMC 10 am Social Steward Conference LAN
19	20	21 women's committee 6pm to 8pm	22 AFL Committees Earth Day	23 AFL Conveniton	24 AFL Convention	25 AFL Convention
26 AFL Convention	27	28	29	30		

Deadline for May InsideOut Submissions: Friday, April 10th, noon.

By choosing 100% Post Consumer Recycled fiber instead of virgin paper for this Inside Out Newsletter, the following savings to our natural resources were realized:

Trees Saved	1	Landfill lbs	115
Wood Reduced lbs	737	Net Greenhouse Emissions lbs	223
Water Reduced Gallons	1,083	Energy BTU (000)	1,466

Above information is based on use of the following products:

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Data research provided by Environmental Defence

