

# *InsideOut*

**Canadian Union of Postal Workers  
Edmonton Local**

**JUNE 2012**



Edmonton Local Executive Officers sworn in at May general meeting by President Bev Ray: Parminder Pannu, Chief Shop Steward-Bulk, Raj Sharma, Vice-President, Teri Roland, Organizing Officer.

## Message from the Editor...Karen Kennedy

The local women's committee is working on the banner project for the Alberta Federation of Labour Centennial....being celebrated on June 16<sup>th</sup> at the Fort Edmonton Park, as you will see in this issue of the InsideOut. The banner will be part of the event and remain with Fort Edmonton. The local has purchased 100 tickets for distribution to members of the local who would like to attend the activities that day. The ticket will get you into the park for free. In addition, more tickets are available from the AFL at \$5.00 each until they are gone. Call 780-483-3021 to check for tickets from the AFL. The local also purchased 40 tickets to the AFL dinner so contact the local office if you are interested. Many unions are involved in this event and it should be a lot of fun! Bring the family!

We lost a wonderful person recently...Kristina Romanyshyn. Photos of Kristina are on page 14, at the local women's conference, Equinox 2008. Kristina touched us with her kindness, her gentle nature, her creativity, her laughter...which makes it so painful that we could not help her with the deep sadness that swept her away. A celebration of her life was held and an enormous turn out of friends and those missing Kristina flooded into her little neighbourhood for final good-byes. Kristina would have loved it.



Local women's committee meeting May 6: Suzie Fong, Mary Lussier, Linda Nyznyk, Chris Novak, Karen Kennedy.

### Local Up-coming Events

- May 28...nominations open Front Yards in Bloom
- June 3...General Meeting 6pm to 8pm
- June 3...Women's committee 4pm to 5:45pm
- June 7...Education Committee...6pm
- June 15...Deadline June InsideOut articles
- June 16...AFL Centennial Celebrations Fort Edmonton Park
- June 20...Challenging Workplace Harrassment : Training
- June 21...Executive Meeting
- June 28...nominations close Front Yards in Bloom

**HAVE YOU MOVED?  
ARE YOU PLANNING TO MOVE?  
Don't forget to contact the union office  
with your new address and phone number.**

## Quebec students send a message against austerity

By Linda McQuaig  
(The Toronto Star, May 07, 2012)

No wonder those Quebec student protestors have been spooking the English Canadian establishment. If they get their way, the same ideas could catch on here, leaving the best-laid plans for austerity in tatters.

What seems to particularly gall some English Canadian commentators is the fact that the Quebec students - who reached a tentative deal with the province on the weekend after a three-month strike - have been protesting tuition hikes that would still leave them with the lowest tuition in the country. Why can't these spoiled brats be grateful, and go back to watching video games and keeping up with the Kardashians like normal, well-adjusted North American youth?

It's that old problem about Quebec. Somehow people there manage to shake a bit loose from the rigid corporate-imposed mindset that has gripped North America in recent decades, convincing us that we as a society must cut back on things - like university education and old age pensions - that were somehow affordable in days when our society was a lot less rich.

The Quebec students, more attuned to the outside world, have figured out that this self-denial has more to do with dogma than with some new reality allegedly necessitated by the global economy.

How else to explain the fact that many northern European nations manage to keep university education easily affordable - even free in Scandinavia - while managing to compete very effectively in the global economy?

The Norwegian embassy in Ottawa confirmed yesterday that, in addition to free tuition, Norway provides a stipend to cover much of a student's living expenses. (Of course, Norway is blessed with ample oil reserves - almost as blessed as Canada.)

The Scandinavians - and the Quebec students - consider higher education a public good, essential to democracy.

Many Scandinavian countries demonstrate their commitment to this concept - and to genuine global community - by even offering free university tuition to foreigners, including North Americans. We reciprocate by treating foreign students like cash cows to be milked relentlessly, charging them tuition fees roughly three times the Canadian rate.

Now there's the spirit of global co-operation!

This lack of generosity toward others isn't surprising since we even throw our own young under the bus. Student debt here, which falls disproportionately on low-income households, now totals \$14.4 billion and growing by the second, as demonstrated by the ticking debt clock on the Canadian Federation of Students website.

Of course, high tuition also enables our establishment to keep students on a tight leash, focused on getting into professional and business schools (where they'll have some hope of repaying their debts) and keeping clear of courses that might teach them to question prevailing orthodoxies and mindsets.

Some mistakenly see a generational war going on here. But the austerity fetishists also have their sights set on the older crowd, with plans to take away two years of their retirement.

Under the more sensible Scandinavian approach - banned under the business dogma that dominates here - the tax and transfer

system helps citizens move through the stages of their lives.

Education is paid for by those in the workforce whose retirement will later be paid for by the students whose education they paid for. Over the life cycle, it all works out. Everybody contributes when they're working, and gets a hand at the beginning and end of their lives.

Everyone also has a chance to develop to the best of their abilities, maximizing their own potential and raising national productivity.

Rex Murphy, writing in the National Post, dismissed the student protests as "the future elite of Quebec having a self-indulgent fit."

It's an odd form of self-indulgence. Tens of thousands of students have marched hundreds of hours in the cold, potentially jeopardizing their academic (and financial) futures, in order to champion accessible education for all as the cornerstone of a democratic society.

If only they could be less self indulgent, and stick to drinking, partying and finding themselves a comfortable niche in the corporate world.

(reprinted with permission)

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Montreal Student Protest

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## From the Secretary-Treasurer ...Cathy Furtak



Has a year really gone by?

It doesn't seem that long ago that I got a phone call telling me Edmonton was finally getting our chance to walk out on Canada Post and I was to start making phone calls to co-workers with the news. I remember the excitement in the plant that day and the anticipation from the afternoon shift as they were going to walk off the work floor that night. I remember waiting outside the EMPP with picket signs in hand for those walking out of the building.

Has it really been almost a year ?

Indeed it has been almost a year since Canada Post LOCKED OUT employees nation-wide. June 14, 2011 : the day Canada Post shut down the country's mail service and hurt their business by preventing the mail from moving.

June 14, 2011 : the night the supervisors were scared to leave the building, This story is incredible and will go down in history as a picket line success. I am sure that it's a night that the management in Edmonton would rather forget.

In Edmonton we spent 14 days on the picket line and had a high percentage of members on those lines across the city. Edmonton issued LOCKOUT pay to a high number of members and had a better turn out on the lines than many other cities in the country.

During those 14 days we had a major demonstration in downtown Edmonton with over 1500 members marching in protest to the actions of Canada Post. We spent many days in the rain and around the burn barrels to keep warm. During these days our local was able to build solidarity and we stayed united.

I think that is important for us to remember all the things that happened leading up to the rotating strikes and LOCKOUT.

Remember that Canada Post would not follow our collective agreement in the days leading up to the strike.

Remember that they cut off our benefits without compassion or caring about the sick and injured.

Remember that they refused to pay those that were sick and had credits.

Remember that they had private security taking your picture while you walked the picket line.

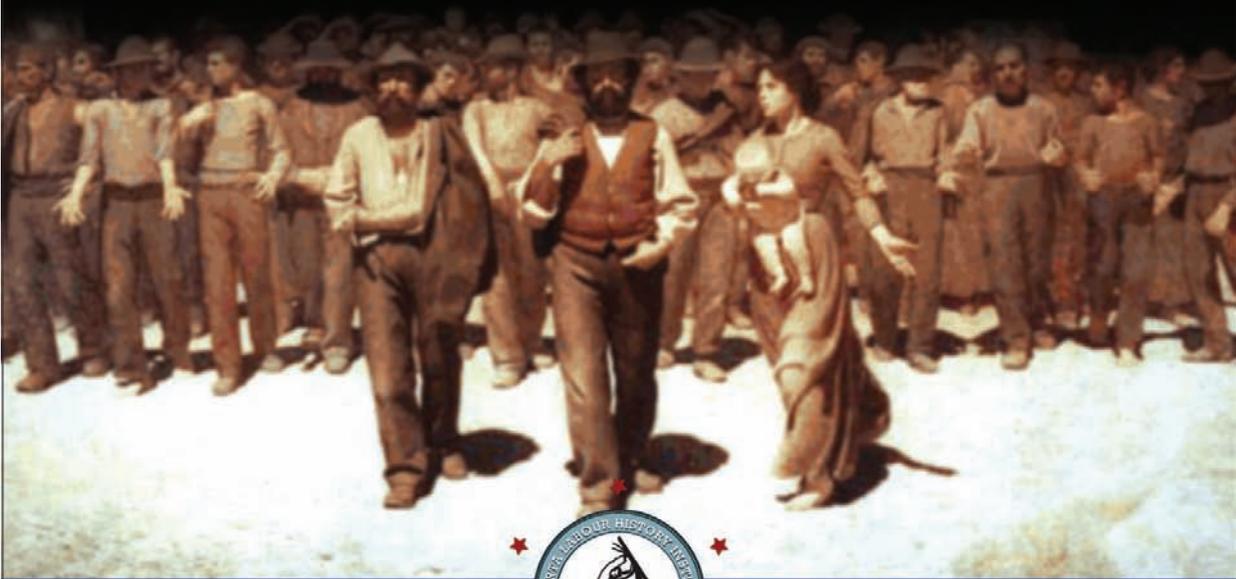
Register  
Today

# Lessons from the Past Visions of the Future

2012 Alberta Labour  
History Institute Conference

Exploring Strategies for Social Change

June, 13-15  
Edmonton, AB.



*They are the trouble-makers who brought you the weekend. And Medicare.  
And the notion that women in the workforce deserved pay equity with men.  
They want to tell you their story, explain why it matters to your future, and listen to your ideas about what trouble-  
making we still need to do to create a more just Alberta.*

Trade unionists and militant workers more generally get short shrift from the media and their history is obscure to most of us. The Alberta Labour History Institute (ALHI) wants to change this, and from June 13 to June 15, they have a conference in Edmonton entitled "Lessons from the Past, Visions of the Future." The conference is being held as one of a variety of events marking the centennial of the founding of the Alberta Federation of Labour on June 14, 1912, in Lethbridge. ALHI has partnered with the AFL in a group called Project 2012 to produce a book, videos, pamphlets, and posters recording the history of working people and the trade union movement in Alberta. "Lessons from the Past, Visions of the Future" builds on this work and includes story circles, music, film, and academic presentations dealing with the history and future of workers' struggles in Alberta.

For more information and to register, visit the conference website.  
To learn more about the work of the Alberta Labour History Institute, visit our website:

[www.alhi2012conference.ca](http://www.alhi2012conference.ca)  
or [www.labourhistory.ca](http://www.labourhistory.ca)

**THE STRUGGLE CONTINUES.....**

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## **RSMCs and Urban Operations Unite to Fight Back at Advanced Shop Steward Course**

By Teri Roland and Robin Feakes

We were asked to write an article on what we learned at the Advanced Shop Steward Course that we attended in Gimli, Manitoba in April 2012. The course was very informative and very well-facilitated by Rhonda Hilton and Darren Steinhoff, who both have a vast wealth of knowledge to share. Thank you so much to them, they were fantastic!

Although the class required 12 hour work days, except one, just to get through the content, the time flew quickly. We gained effective skills and resourceful tools needed to be efficient, competent and well-organized Shop stewards. Skills such as communication, organization and note-taking are most important. We were also given some great tips to use when representing our brothers and sisters in 24 hour notice interviews, lots of tactics to fight back against the employer's antics and some wild ideas for plans of action.

We learned all about the grievance process and ways to achieve success, before and during the process. One of the best things about this union educational, and others is that you learn through interaction and participation. That makes it very interesting and fun.

You also become aware of your personal strengths and weaknesses, and what kind of person you were, are and can become, and where you need further development to become a better shop steward. It's kind of like setting personal goals to improve one's self, and c'mon, we all need improvement somewhere in our lives. The course made us aware of our comfort zones, and ways to increase confidence in ourselves and others. It also forced us to think outside the box. Discussing issues we all face in the workplace on a daily basis with others, and ways to deal with them, is way more informative than trying to stay awake while being lectured in class. You become informed about ideas others have\are implementing with accomplishment and work together to create solid new ones.

We also learned that no matter where you work or what work class you are part of at Canada Post, all of us, brothers and sisters face a lot of the exact same struggles with the employer. One of the really great things about this course was watching, as all become more knowledgeable, and observing the newer members becoming empowered for the first time. That was awesome!

Another great thing was seeing our Urban Ops brothers and sisters becoming more aware and sympathetic towards the RSMC's struggles, and just how bad, unfair and unequal RSMC members really have it. We encourage all our Urban Ops brothers and sisters to support and become more informed about the plight of the RSMCs, and to unite together to fight in this respect!

Some of the highlights during the trip included a visit from our National Director, Gord Fischer, Culture Night, and a tour of the new Winnipeg plant, which was kind of spooky (ghost town). Does anybody work there anymore?

The very best thing about this educational class of 20 people, besides all the knowledge we gained, was the bonding, unity and solidarity shared with our brothers and sisters there. We gained some strong allies in our common struggle, and we made some real lifelong friends, who all try to keep in touch by networking and getting together when we can. This course was more than an educational, it was a fantastic time and a true life lesson.

We recommend the Advanced Shop Steward educational, and any other union course that is offered, to all our brothers and sisters. Let's all get involved and unite in this continuing struggle. Knowledge is power!

Thank you to all. Solidarity!

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## Rural Ramblings..by Doug Frechette



Hello to all RSMCs and RSMC advocates! We are now well along into spring, and I trust everyone is enjoying the beautiful spring weather. With spring comes new beginnings, which we are all aware of as our contract negotiations continue in Ottawa.

As most of you are aware, the employer has presented us a global offer, which CUPW has recently responded to with a global offer of our own. It is positive that the employer is recognizing the need to negotiate with us, and that they are aware of some of our needs as outlined in their offer. However, there is a long way to go until a settlement is reached; this is only the beginning of the struggle for the equity we all deserve.

With this exchange of offers, I have been contacted by a number of RSMCs asking about the likelihood of an RSMC strike. My response is, "It's up to you". It's a simple phrase, but within that

phrase lies the greatest power we possess! If the time comes when our negotiators feel that talks have broken down, they will come to us, the RSMCs, asking for a strike mandate. At that time it lies in the power of each and every one of us to make that decision. Because of this, I strongly urge all of you to read the bulletins on the union's website and those mailed out to you. Consider the information provided to you when you make your decision should it come to a strike vote; the only thing worse than having no power is having power and using it carelessly, so take it upon yourselves to be informed!

What can we do in the meantime? Above all else we need to communicate! We need to communicate with our fellow workers in the urban ops bargaining unit; many of them have no idea what our conditions are and what we are fighting for. Also take the opportunity to speak with members of the public who may ask you questions. Our customers in many cases are our friends and neighbors, and public opinion will go a long way to deciding how cooperative the employer is when dealing with us at the bargaining table.

What do we need to avoid? First, do not spread unsubstantiated rumors! If it isn't official from CUPW, then it's only a rumor. Avoid arguing on speculative matters; there is no sense inventing problems that may not even exist when our contract is settled. And I cannot urge this enough; **DO NOT SPEAK TO THE MEDIA!** This may sound counterintuitive, but it is VERY important! CPC management has been taking a very hard line on any workers speaking to the media without their expressed consent and they have been very zealous in pursuing punishment for the same. If approached by the media, direct them to the local office. If you feel strongly that you wish to speak to them, ensure that you have complete anonymity; no face or vehicle shown, no names given, and avoid sharing your depot as well. These cases are very hard to fight when they hit the grievance office, so do the sensible thing and avoid the risk altogether.

Lastly, with great regret I must inform you that this will my last column as Chief Steward. As many of you know I've recently faced some health challenges; unfortunately I am facing some new ones that will require me to drastically reduce my workload for the foreseeable future. As a result I am resigning as Chief Steward effective immediately. I would like to say it was an honor and pleasure representing you, and I look forward to continuing the struggle alongside of you from the workforce.

As always, take care and drive safe!

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**THE STRUGGLE CONTINUES.....**

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CUPW EDMONTON LOCAL

# GENERAL MEMBERSHIP MEETING

Sunday, JUNE 3, 2012

6 pm to 8 pm

Green and Gold Room

Commonwealth Stadium (use Team store entrance, parking  
at LRT lot across the street)

Agenda:

Elections: - Local elections committee alternates (4)

**Notice of Motion:** L.Nyznyk moved that all shop stewards and chief shop stewards that live in the election mail out boundaries as per 5.8.1 of the Local By-laws, be compensated mileage to and from all union functions pertaining to them.  
Rationale: this 'notice of motion' is being brought forth in order to make the by-laws clearer in terms of who qualifies for mileage and reasons thereof. Also, shop stewards represent the most vital link between workers they represent and the Local. Understanding Local and National directions and workers' concerns is paramount in maintaining Solidarity within our ranks. Encouraging more active participation by more shop stewards will go a long way in achieving this solidarity.

**Notice of Motion:** R.Sharma moved That the Edmonton Local reduce the local dues assessment by 83 cents. Further, that the by-laws committee report back on this motion to the June 2012 General membership Meeting.

**\*to be eligible for election to the executive, you must have attended 50% of the membership meetings in the previous year.**

**\*The Annual Meeting of the CUPW Society will follow adjournment. There will be an election for 3 positions as Directors.**

# 100 Years of standing up for your rights

**This year, we're celebrating the Centennial of the Alberta Federation of Labour.**

100 years ago, a small group of railway workers, miners, farmers, typographers and tradespeople met in Lethbridge, Alberta, to unite their organizations in the struggle for better wages, working conditions and political reform.

In 2012, the organization they formed, the Alberta Federation of Labour, will celebrate a century of leadership in Alberta's labour movement by drawing attention to the many benefits trade unions have brought to all working people.

Anniversary events are being planned in communities across the Province, with a huge Celebration of Labour in Fort Edmonton Park on Saturday, June 16.

**Join us!**

For more information, visit us at [www.afl.org](http://www.afl.org) and click on Project 2012, under About Us.



School children join a May Day demonstration to honour workers during the Great Depression in the 1930s.

**Advertisement Created by SOS Communications Ltd.**

## Contact Cathy at CUPW Edmonton Local Office for:

Free tickets to Fort Edmonton Park on June 16  
(maximum 5 tickets per member)

Free tickets to the Dinner on June 16  
(very limited number available)

If you would like to attend the Alberta Labour  
History Conference June 13-15

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## **CUPW members invited to attend AFL's centennial celebration, June 16 in Edmonton**

CUPW members, members of other unions and friends of the labour movement from throughout Alberta are invited to join in the 100<sup>th</sup> Anniversary celebrations of the Alberta Federation of Labour on Saturday, June 16 at Fort Edmonton Park.

The 2012 centennial celebrations are scheduled to wrap up with a Labour History Conference organized by the Alberta Labour History Institute, June 13 to 15 in Edmonton, a Homecoming Reunion Dinner on the evening of June 15 for all past and present members of the AFL executive and staff, and the "Celebrations in the Park" at Fort Edmonton on June 16.

More than 3,000 people are expected at the Fort Edmonton celebration of struggle and solidarity – and CUPW members are encouraged to take part in the event, which will include food and drink, presentations and musical concerts by Maria Dunne, Lionel Rault and others.

The Blatchford Field Air Hanger is the primary site for the AFL celebrations on Saturday, June 16. Two stages, one indoor, one outdoor will be used to provide musical entertainment. A beer tent is adjacent to the hangar. The centennial pavilion will host the display tables, and activities for children will be organized for the field area. There will be picnic tables to sit back, relax and enjoy the Fort. Admission to the park is \$5. Dinner tickets are \$20.

### **Come out on June 16<sup>th</sup> for the:**

- parade/banner procession in the park
- Maria Dunn concert
- special AFL centennial convention
- screenings of DVDs and short films
- Centennial Pavilion with union displays
- BBQ dinner
- Entertainment throughout the day
- Activities for children
- Beer Tent
- labour programming developed by the interpretative staff at the Fort, and the
- Tribute to Labour.

Celebrate our history of struggles and victories with your family. Renew friendships and acquaintances. Through May and June the AFL has organized concerts and events in Medicine Hat, Lethbridge, Calgary, Drumheller, Olds, Red Deer, Hinton, Grande Prairie, Athabasca and Fort McMurray. There will also be a concert in Crowsnest Pass in September.

For copies of the 88 page Centennial Program Guide – call the AFL at 780-483-3021. This program chronicles the history of the AFL, Project 2012 initiatives and provides information on regional event and concerts.

For more information on the 100<sup>th</sup> anniversary activities visit the AFL webs

# Environment Committee

**Composting :** As we start to look at our lawns, it is a good time to start composting your leaves and grass clippings....John Jantzen Nature Center offers workshops on how to compost. We have held one workshop at the local office, where we have a composter, and we will hold another soon, and include worm composting. If you would like to contribute compostable materials for our office composter, your 'greens' and 'browns' are welcome!

**Any Spare Plants Out There?** Also welcome at the local office are any extra plants that you may be thinning out or removing. We would love to get the flower beds in better shape in the front yard and add a few in the back. Maybe you would like to help?

## Front Yards in Bloom

Our local office yard will never be a contender for this award, but we are excited to be part of the program!

The CUPW Edmonton Local partners with the City of Edmonton and the Edmonton Horticultural Society for the Front Yards in Bloom.

Anyone can nominate a front yard that they believe is deserving of recognition, but the program recognizes the unique way in which letter carriers, RSMC's and drivers (MSC's) connect daily to our community on the street. Nominations are open at the end of May until the end of June. Judging will be done in July.

The Award ceremony at City Hall is August 8th.

We encourage our members who walk into those beautiful yards as they deliver the mail, to nominate! Watch for nomination forms in the workplace which you may fill in and fax to the local office, 780-423-2883.

Are you interested in volunteering with this fun program? We are looking for those who would assist in the nomination process (distributing nomination forms to depots, collecting the completed forms, sending them to the City), distribute signs to nominated yards, and judge nominated yards in specific areas. Training for judges will be provided. We would like to provide 5 judges for this program this year. Come on, try something new!

**Karen Kennedy**  
member of the Edmonton Local Environment Committee



Environment Committee Compost Workshop,  
May 5, 2012

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## ALLIANCE OF CONCERNED TEACHERS, PHILIPPINES

It comes as no surprise to most of us that the developing nations are being exploited left, right and centre for their cheap labour, lands that are rich in minerals, climate and soil that can produce rice and a whole lot of other grains, food and vegetation. These exploitations are carried on by multi-national corporations with the blessings of organizations such as the World Bank and IMF. The corrupt governments of these countries are selling the people and their countries out in the name of 'progress'.

One such country is Philippines. I recently had the good fortune of attending a very inspiring talk given by an amazing woman France Lustina Castro, who is a teacher and activist in Manila, Philippines. France is the Secretary-General of ACT (Alliance of Concerned Teachers) which is a progressive, militant and nationalist organization. It is the largest non-traditional teachers' organization in the country which works for the economic and political well-being of teachers and all other education workers as well as for genuine social transformation.

We can relate to some of the struggles that the labour movement in Philippines is facing like the attacks on public services to be privatized and the austerity measures where the workers are expected to take the cuts in wages, pensions and benefits. But the people in Philippines also face severe Human Rights abuses on a daily basis. It is one of the most hazardous countries in the world to be a trade union activist. There have been over 1,000 politically motivated killings, enforced disappearances, arbitrary arrests, detentions, and other human rights violations in the last eight years. Labour organizers, human rights activists, lawyers, journalists, church workers, and peasant leaders are the primary targets. Hundreds of these victims were trade unionists.

The Canadian Government has a very colonial type of relationship with the Philippines and this relationship contributes to the repression of the Philippine workers. Canadian mining investments in the Philippines are second only to those of Australia. The Canadian army and RCMP provide training to Filipino military and police personnel through the Canadian Military Training and assistance Program and the Police Training and assistance Program. Economic Development Canada has loaned approximately \$120 million to Canadian companies for their activities in Philippines. Canada is also involved in the counter terrorism capacity building of the government of the Philippines.

One of the main focus of the ACT is to organize around 5000 public school teachers which is not an easy task. They have to contend with all kinds unfriendly labour laws like the public sector employees can go on strike only during lunch breaks! The education budgets are extremely low and so are the teachers' wages and they cannot be bargained. The schools are not equipped with even the basic necessities like chalk – so teachers have to buy these out of their own pockets. The low education budgets means fewer teachers and less space for bigger class sizes. More and more schools are being privatized and teachers are being hired on contractual basis. Schools ask for donations from the private sector donors who put their 'logos' on the donations provided.

The government has come up with many educational reforms, while some reforms may be good as France says, the overall lowering of budgets means that the whole education system suffers.

More and more hospitals in Philippines are also getting privatized. The government has been lowering hospital budgets, forcing the hospitals to be taken over by private corporations, even the "research" is

getting privatized. About 10 or 15 years ago the water and power supply got privatized and ever since then the price of water and power has substantially increased. It is now the highest in Asia.

ACT organizes on a regional basis. Its leaders experience harassment from all government sources. The military and the police go to the teachers and tell them not to sign up with the Union. A teacher was gunned down right in the school yard with the school children watching. The killers never got arrested, they never do, whereas unionists get imprisoned all the time. Union members are tagged as “lefties” and if you are a leftie it means you are against the government/system in Philippines and become a target of the government atrocities which includes killing!

When the foreign investors go to Philippines to take advantage of the cheap labour and mineral rich lands, the government deploys military to protect them. There was a massive massacre of farmers that took place when Cori Aquino was president, the massacre of farmers has doubled since her time in office. “Techno hub” – land owned by universities is now being leased out to private corporations. The budgets to the postal sectors were severely hit sending them on the path to privatization as well.

Most people want to move out of Philippines to improve their lives and that of their loved ones. Canada has more than 400,000 immigrants and temporary foreign workers (not all live in favourable conditions here either). They work here and send money to Philippines which has become a big part of their economy. They even have schools geared to sending people abroad.

ACT is not a political movement and does not endorse a political party. It is a people’s movement. They are looking for solidarity from people, labour movements and unions from around the world. Some ways that we can help is by being part of the fact finding projects, worker to worker solidarity exchange, one could also go on their website for more information [www.actphils.com](http://www.actphils.com) and also check out the CUPE Global Justice Tour on the internet, CUPE has been working with ACT for a few years now and introduced France Lustina Castro to CUPW as part of the Global Justice Tour.

Asma Burney  
Edmonton Local  
(National Urban Ops Negotiating Committee)



Sharing our Memories of Kristina Romanyshyn at the Equinox 2008 Local Women’s Conference

**UNION COUNSELLORS****Social Stewards**

Asma Burney  
 Yvette Brusseau  
 Parminder Pannu  
 Carla Fiddler  
 Todd Brooks  
 Bena Pattni  
 Ajay Sharma  
 Laure Lucyk  
 Gord Buga  
 Linda Nyznyk  
 Jerry Woods

**LIFETIME MEMBERS**

Hazel Baril  
 Gloria Hogue  
 Larry Jones  
 Sonia Ketsa  
 Hubert Luken  
 Cathy McKinnon  
 Beth Nilsen  
 Doug Elves  
 Bill MacDonald  
 Neil Martin  
 Margaret Michaels  
 Bill Noble  
 David Boyd  
 Sandi MacDonald  
 Paul Otto  
 Arsenio Alfonso  
 Ramon Antipan  
 Jean Endruschat  
 Judy Cournoyer

**Edmonton Local Executive Committee**

President...Bev Ray (full time officer)  
 Vice-President...Raj Sharma  
 Secretary-Treasurer...Cathy Furtak (full time officer)  
 Grievance Officer...Jerry Woods (full time officer)  
 Health and Safety Officer...Mike Painchaud (full time officer)  
 Chief Shop Steward-Bulk...Gohar Zaidi  
 Chief Shop Steward – Carriers...Carol Leighton  
 Chief Shop Steward – Letters...Parminder Pannu  
 Chief Shop Steward – Maintenance...Norm Burns  
 Chief Shop Steward – MSC's...Todd Brooks  
 Chief Shop Steward – RSMC's...vacant  
 Chief Shop Steward – Affiliate Offices...Linda Nyznyk  
 Education Officer...Darcy Griffiths  
 Recording Secretary...Bena Pattni  
 Sargent-at-Arms\Editor...Karen Kennedy  
 Organizing Officer...Teri Roland  
 Route Verification Officer...Brian Blair



**The Edmonton Local Office is located at 11001-107 Street.** It is the corner house. The four full time officers may be reached at 780-423-9000 and each has their own voicemail and cell phone. The executive assistant, Trish, will answer the phone and may be able to assist you or put you in touch with an officer. General meetings are held 10 times per year (not January or August) and are the 1<sup>st</sup> Sunday of each month. If that is a long weekend, the meeting is held the next weekend instead.

**Inside Out Deadlines**

Friday at noon

July\August Issue: June 15

**RSMC Strike Committee Meeting  
Rural and Suburban Mail Carriers  
Saturday June 2, 2012  
Union Office 11001-107 Street  
10:00am to noon**

**The Happy Camel Inc.**  
*Mediterranean Pita Bakery & Deli*

6404 - 177 Street Edmonton, Alberta T5T 4J5  
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Brother Gerald Larson Invites all C.U.P.W members and family  
To receive 15% discount on our unique fresh pita and dips  
At 6404 - 177 Street, Edmonton  
780-487-7482 [www.happycamel.ca](http://www.happycamel.ca)